

Yunus Environment Hub (YEH) is looking for a Program Director (m/f/d)

We are looking for a full-time Program Director (m/f/d) who will lead our national and international Circular Economy Social Business Programs. The successful candidate will be based in one of our offices in Berlin or Munich, in Germany (partly remote possible) commencing in October 2024.

Yunus Environment Hub (YEH) is the global social business network that creates and promotes solutions to the pressing environmental problems of our time. Co-founded by Nobel Peace Prize Laureate Prof. Muhammad Yunus, YEH's vision is to create a World of Three Zeros: Zero Poverty, Zero Unemployment, and Zero Net Carbon Emissions. To achieve this vision, we support, design, and implement social business solutions that solve environmental problems in a financially self-sustainable way.

We are an international team of passionate experts with backgrounds in engineering, business, social and political sciences, environmental sciences, or economics. We strongly believe that social business is one of the most effective solutions to address the triple planetary crisis. Although our daily work can be challenging at times, we are convinced that every single person has the potential to contribute to redesign our economy. Together, we make the impossible possible.

What You Will Be Doing

The Program Director will lead the strategic planning, development, and execution of initiatives that promote the adoption of circular economy principles in social businesses. The director will work closely with cross-functional teams, stakeholders, and community partners to design and implement programs that encourage sustainable business practices, reduce environmental impact, and generate positive social outcomes.

Key Responsibilities:

- 1. Program Development and Management:**
 - Design, implement, and oversee circular economy initiatives within the social business sector.
 - Develop program strategies, objectives, and key performance indicators (KPIs) to ensure successful outcomes.
 - Manage project timelines, budgets, and resources, ensuring efficient use of funds and alignment with organizational goals.
- 2. Stakeholder Engagement:**
 - Build and maintain relationships with key stakeholders, including community leaders, business partners, government agencies, and non-profit organizations.

- Represent the organization at industry events, conferences, and meetings to promote program initiatives and outcomes.
- 3. **Team Leadership and Development:**
 - Lead, mentor, and manage a multidisciplinary team, fostering a collaborative and inclusive work environment.
 - Provide guidance and support to team members in program execution, problem-solving, and professional development.
- 4. **Research and Innovation:**
 - Stay informed on the latest trends, technologies, and best practices in the circular economy and social business sectors.
 - Conduct research and pilot innovative solutions to enhance program impact and scalability.
- 5. **Monitoring and Evaluation:**
 - Develop and implement monitoring and evaluation frameworks to track program progress and impact.
 - Analyze data and prepare reports for internal and external stakeholders, highlighting successes, challenges, and areas for improvement.
- 6. **Fundraising and Resource Development:**
 - Identify and pursue funding opportunities, including grants, partnerships, and sponsorships.
 - Collaborate with the fundraising team to develop proposals and secure financial support for program initiatives.
- 7. **Communication and Advocacy:**
 - Develop and execute communication strategies to raise awareness about the program's mission, goals, and impact.
 - Advocate for policies and practices that support the transition to a circular economy and address social and environmental issues.

What You Should Bring

- Education: Bachelor's degree in Business, Environmental Science, Social Sciences, or a related field. A Master's degree or equivalent experience is preferred.
- Experience: At least 5-7 years of experience in program management, preferably within the social business or circular economy sectors.
- **Native German speaker** and fluent in English, other languages such as Spanish, French, Portuguese as a plus
- Skills and Competencies:
 - Strong leadership and team management skills.
 - Excellent communication, negotiation, and interpersonal skills.
 - Proven ability to manage complex projects and deliver results.
 - Familiarity with circular economy principles and sustainable business practices.
 - Experience in (social business) entrepreneurship or venture building

- Knowledgeable on CSRD and ESG
- Experience in stakeholder engagement and partnership development.
- Analytical skills and the ability to use data to inform decision-making.
- Financial acumen, including budgeting and resource management.
- Personal Attributes:
 - Passionate about sustainability and social impact.
 - Innovative and proactive in problem-solving.
 - Flexible and adaptable to changing environments.
 - Strong ethical standards and integrity.

What We Offer You

- A management-level job with a strong purpose and direct impact
- A dynamic, international team of passionate professionals from various disciplines
- Immersion in a diverse work environment in the field of environment and social business
- A high level of responsibility and development opportunities from day one
- A combination of home office and productive office environment
- Access to a fully equipped coworking space with regular shared meals and networking opportunities
- 30 + 2 annual leave days

Statement on Diversity, Equity and Inclusion

Yunus Environment Hub is committed to equal employment opportunities for all. We strive to provide a friendly, safe, and welcoming environment for all who work with us, regardless of gender, gender identity, sexual orientation, skin colour, disability, physical appearance, national or ethnic origin, marital status, age or religion (or lack thereof).

Apply now and support our vision towards a World of Three Zeros

We are looking forward to receiving your application including your CV, motivational letter, earliest starting date, salary expectation and certificates (if available). Please send your documents by e-mail to jobs@yunuseh.com (if you send documents in paper format, please take note that they will not be sent back). We will accept applications until **August 11, 2024**.

If you have any questions, feel free to contact our HR Team at jobs@yunuseh.com.